

## The Weather Network is Looking for You... Now Hiring People with a Sunny Outlook

### *Benefits of working for Pelmorex / The Weather Network:*

- Named one of Canada's 50 Best Managed Companies for the 5<sup>th</sup> consecutive year
- Recognized as one of Greater Toronto's Top Employers for 2010 and 2011
- Keeping pace with the growth of technology, we offer unique integration of creativity, science and technology
- Leader in employment equity and diversity
- Dynamic, fast-paced environment, open-door philosophy
- State of the art facilities

## QA Developer

*Reports to: QA Manager  
Oakville, ON*

The QA Developer will be responsible for developing an automated regression testing harness used for executing nightly build and smoke tests on variety of mediums including web, mobile devices, client server applications, etc. Achieving these goals will include working with the QA and development teams to create test cases, automated test scripts and procedures, which validate requirements.

### **Responsibilities:**

- Participate in the test automation tool selection process
- Develop and execute automated test suites using COTS and custom tools
- Integrate test suites into a test management system and custom test harnesses
- Assist in setting strategic direction for the QA team from test automation perspective
- Monitor and report to management on project status; identify issues that may impede attainment of goals; and, recommend and implement corrective measures
- Provide technical training and mentorship to QA and operations colleagues
- Collaborate with cross functional departments to determine best solution to meet customer's business needs
- Perform other QA/testing-related duties as required

*Roles, responsibilities and duties may evolve and change over time.*

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**Qualifications:**

- Bachelors in Computer Science, related field or equivalent experience
- 8+ years of experience in software development and/or in software testing
- 2+ years of experience writing automated tests
- Experience developing and/or testing applications in: Visual C/C++, Visual Studio, .Net., Delphi, Java, C++ Builder
- Experience developing and/or testing applications within a Win32 development environment, Unix (HP, QNX, Linux)
- Experience developing applications and/or automated testing scripts within Windows and Linux environments
- Strong analytical and problem-solving skills
- Strong interpersonal skills - must be able to work effectively as part of a project/program team and foster team cooperation
- Stays current with rapidly changing technology and applies it to business needs
- Must be able to effectively communicate technical information to both technical and non-technical personnel
- Interpersonal skills, communication skills, attention to detail, adaptability, self-starter, ability to manage multiple tasks and priorities

**Additional Assets:**

- Knowledge of scripting languages such as Python, PHP, Perl, etc.
- Knowledge of Broadcast Software
- Agile development methodology

**Competencies:**

- Creative attitude
- Ability to think outside of the box
- Attention to detail
- Quick learner
- Innovative
- Flexible

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Qualified applicants should submit their resume to: *Human Resources*, Fax: 905-829-1332 or email: [hr@pelmorex.com](mailto:hr@pelmorex.com). Please quote: "**QA Developer**". Pelmorex is committed to equity in the workplace. We thank all applicants for their interest, but only those selected for an interview will be contacted.