

The Weather Network is Looking for You... Now Hiring People with a Sunny Outlook

Benefits of working for Pelmorex / The Weather Network:

- Named one of Canada's 50 Best Managed Companies for the 5th consecutive year
- Recognized as one of Greater Toronto's Top Employers for 2010, 2011 and 2012
- Keeping pace with the growth of technology, we offer unique integration of creativity, science and technology
- Leader in employment equity and diversity
- Dynamic, fast-paced environment, open-door philosophy
- State of the art facilities

Senior Web Developer

*Reports to: Director, Technology
Oakville, ON*

The Senior Web Developer is an expert in using dynamic programming tools and languages that fuel the Web. The role is responsible to work as part of a team or independently to build and integrate interactive Web sites, applications, and services for both internal and public sites.

The role is to *make it work*, which means developing Web applications and testing them on various browsers, enhancing and modifying them as necessary to ensure the best experience for the user. Possessing an in-depth understanding of the software development lifecycle, the role is also responsible for communicating project status, issues, and resolutions.

Responsibilities:

- Works closely with Project Managers and other members of the Operations and Operations Development Team to both develop detailed specification documents with clear project deliverables and timelines, and to ensure timely completion of deliverables.
- Produces project estimates, including expertise required, total number of people required, total number of development hours required, etc.
- Participates in dynamic priority setting sessions
- Writes functional and design specifications for Web applications
- Develops new Web applications as identified by management through packaged and customized applications. This includes:
 - Extracting data from data sources to build web applications
 - Conceptualizing, designing, documenting and implementing systems that maintain and update interactive properties, from template and basic interface creation to data source and server side programming
 - Designing and implementing user-driven templates, databases and interfaces for ease of use.
 - Developing database-driven Web interfaces for rapid, real-time information sharing.
 - Developing external Web portals allowing users to input and retrieve accurate information.
- Performs complete testing of Web applications unit and system, engaging users as necessary.
- Conducts all user acceptances testing and reports results.
- Creates and monitors Web applications for clients and servers

- Maintains and enhances existing Web applications and all internal systems ensuring they are integrated. This includes:
 - Working with Development Team and Project Managers to build and refine graphic designs for websites.
 - Coding, testing, and supporting database-driven Web applications
- Coaches and provides direction to less experienced Web Developers

Roles, responsibilities and duties may evolve and change over time.

Qualifications:

- University degree or College diploma in Computer Programming, Information Technologies or a related discipline
- Five to eight years related job experience
- Proficient with web authoring standards and programming languages including XHTML/XML, CSS, JavaScript, AJAX, JSON
- Well versed in cross-browser DOM development
- Experience with Google/Bing Maps API, Ext JS
- Experience building applications that utilize Web Services based on SOAP and REST
- Strong user interfacing knowledge and experience
- Working knowledge of Object Oriented Programming & Design Patterns such as MVC
- Familiar with Agile best practices and related methodologies
- Working knowledge of Quality Assurance processes and methodologies
- Working knowledge of source control systems such as Subversion
- Working knowledge of object-oriented C# and ASP.NET is an asset
- Working knowledge of FLEX is an asset
- Knowledge of software IDE's such as: Visual Studio, NetBeans or Eclipse an asset
- Experience with languages such as PHP, JAVA and SQL an asset
- Knowledge of open source Frameworks an asset

Competencies:

- Understand the architecture of clients, servers, and Internet systems
- Ability to work under pressure, meet deadlines and quickly analyze a problem
- Works well as a member of a team
- Creative & innovative thinker, “outside-the-box thinking” to provide high value-of-service to clients.
- Excellent communicator
- Well-developed organizational and documentation skills
- Ambition and interest to contribute to new products and services
- Exposure to Agile development practices and/or test driven development

Qualified applicants should submit their resume to: *Human Resources*, Fax: 905-829-1332 or email: hr@pelmorex.com. Please quote: “**Senior Web Developer**” in the subject line. Pelmorex is committed to equity in the workplace. We thank all applicants for their interest, but only those selected for an interview will be contacted. As a condition of employment, this position is subject to the successful completion of pre-employment reference checks.